



## READ BEFORE COMPLETING APPLICATION AND SAVE FOR YOUR RECORDS

Please make sure that you have completed ALL SECTIONS of the Employment Application even if you attach a resume. **INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED.** Include all work experience, including employment outside of the United States.

Submission of this application indicates that you have read this page in its entirety and can meet and agree to conditions of hire. You may also apply on-line at [www.bay-ship.com](http://www.bay-ship.com).

### APPLICATION PROCEDURE:

Applications are reviewed by Human Resources and are considered if there is a hiring need and skills match that need. Please do not contact Bay Ship & Yacht Co. regarding your applicant status as we do not have resources to respond to all applicant inquiries. *You will only be contacted if you are selected for a follow-up interview.* However, you may email us at [applicants@bay-ship.com](mailto:applicants@bay-ship.com).

### CONDITIONS OF HIRE:

- **PRE-EMPLOYMENT MEDICAL SCREENING**

Depending on the outcome of the interview, you may be given an offer of employment that will be contingent upon taking a pre-employment physical and passing a drug screening. Anyone who fails to pass the drug screening will not be eligible for employment for six months after the date of the test. **IF YOU HAVE REASON TO BELIEVE THAT YOU WILL NOT PASS A DRUG TEST YOU SHOULD WITHDRAW YOUR APPLICATION.**

- **PROOF OF ELIGIBILITY TO WORK IN THE UNITED STATES**

Upon offer of employment you must provide valid identification to verify eligibility to work in the U.S.

- **ABILITY TO GAIN ACCESS TO GOVERNMENT FACILITIES**

- **BASIC ENGLISH LANGUAGE KNOWLEDGE**

There are many situations -- such as in emergencies, for cooperative work assignments, or for supervisors to monitor an employee -- where a basic written and verbal knowledge of English as a common language is necessary to promote safety and efficiency. We therefore expect applicants to have this knowledge.

- **WELDER QUALIFICATION**

Applicants for a structural welder position need to submit certifications and pass the Welder Qualification Test. Test involves welding of ½" carbon steel plates, using SMAW & GMAW processes in all positions and may also include aluminum welding.

- **PAINTER QUALIFICATION**

Applicants for painter must pass a Painter Qualification Test for both spray and blast skills.

- **DRIVING**

If driving is required for the position, you will need to provide proof of a clean driving record, a valid CA driver's license and proof of insurance.

We seek San Francisco Bay Area candidates only — no relocation benefits offered. Thank you for your interest in employment with Bay Ship & Yacht Co.

Bay Ship & Yacht Co. is an Affirmative Action and Equal Opportunity Employer

All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, sexual orientation, marital status, national origin/ancestry, pregnancy, medical condition, age, disability, or veteran status.