



Exciting Career Opportunity on the Alameda Waterfront...

Bay Ship & Yacht Co.

Bay Ship & Yacht (BSY) is a modern shipyard located in Alameda, CA on the waterfront of San Francisco Bay. We provide drydocking and repair services to most commercial and government vessels on the Bay, including tugboats, ferries, Coast Guard cutters, cruise ships, pilot boats, yachts, and marine vessels of all kinds. The great variety of marine vessels drydocked at our shipyard provides challenging and interesting work. Our diverse workforce of 250 employees includes skilled welders, painters, machinists, pipefitters, electricians, dockmen, and fabricators. We are into the second year of a culture change effort to make Bay Ship & Yacht Co. the 21st Century Shipyard. Our 21st Century Shipyard vision is aligning us to higher levels of customer satisfaction, teamwork, communication, safety, and innovation.

Environmental, Safety & Health Manager

BSY has an immediate job opening for the position of Environmental Safety & Health Manager. This position develops, implements, and manages wide employee safety and environmental compliance programs. The ES&H Manager's effective work will ensure continued improvement of environmental compliance and employee safety. The ESH Manager represents the Company with various regulatory agencies including US Coast Guard, California Fish & Game, US EPA, and OSHA. If you have environmental and safety experience, are an innovative problem solver and can engage others in our safety mission, we invite you to apply!

Qualified Candidates for this Position Possess:

- 5-7 years of experience in environmental & safety compliance with a proven track record.
- A passion for leading a safety culture and strong problem solving and organizational skills.
- Ability to communicate effectively and engage & influence others in the Company safety & environmental mission.
- Prior management experience.
- An in-depth knowledge of Federal (29 CFR 1915) and State OSHA regulations.
- An in-depth understanding of environmental compliance including wastewater, hazardous material handling, and storm water compliance.
- Experience interacting with various regulatory agencies.
- Knowledge of USL&H WC Act.
- Environmental and Safety experience in the maritime industry preferred.
- Certified Safety Professional (CSP) preferred.

BSY strives to ensure the success of our employees. We actively promote from within providing strong career growth potential.

BSY offers an excellent benefit package including paid vacation & holidays, profit sharing, 401k, and health, dental, and life insurance.

If you are looking for an exciting career on the waterfront of San Francisco Bay, we'd like to talk to you.

To apply – visit the Employment page on our website www.bay-ship.com.

All new hires must provide identification to verify eligibility to work in the U.S., pass a pre-employment medical exam which includes a drug screening and physical abilities assessment.

Bay Ship & Yacht Co. is an Affirmative Action and Equal Opportunity Employer.